

WEST SHORE CHRISTIAN ACADEMY – Coaching Job Description

Position Title: Head Coach

Reports To: Athletic Director

Supervises: Assistant Coaches and Athletes

Qualifications, Skills, and Characteristics Required for Position:

- Minimum of 2 years' experience in coaching at a Middle or High School level
- Evidence a mature personal Christian faith consistent with the West Shore Christian Academy Statement of Faith
- Evidence understanding of and a commitment to the West Shore Christian Academy Athletic Program
- Evidence of being a strong visionary leader and team builder
- Knowledge of the best practices in Christian athletics

Personal and Professional Profile:

The ideal candidate will:

- Be a born again Christian who exhibits a dynamic growing relationship with Jesus Christ, models an exemplary Biblical lifestyle, and has a mature understanding of the integration of sound Biblical principles on the playing field or court
- Evidence a teachable spirit and general willingness to learn and grow
- Evidence of strong communication skills, both written and verbal
- Demonstrate adeptness at problem solving and conflict resolution
- Evidence strong organizational skills and ability to finish tasks in a timely manner
- Demonstrate emotional maturity and stability in dealing with the challenges of life and athletics
- Have the ability to present a positive image of the school to others and to the community

Primary Duties:

- Lead the players by positive encouragement and instruction. Conduct, attitude, speech, and body language should be honoring to God. Sarcasm, humiliation, yelling and profanity are examples of inappropriate behavior.
- Communicate to parents and players: game, practice, transportation schedules, and additional fees for uniforms or equipment.
- Prepare and submit practice plans as required by the Athletic Director.
- Develop and implement off-season training opportunities for your athletes.
- Supervise the athletes you are responsible for at all games, practices, team meetings, and during travel for games or practices.
- In consultation with the Athletic Director, develop a long range plan for your athletes (sport offerings, club sports, summer camps, clinics, sport mission trips, funding plans, etc).
- Wear professional attire acceptable for the sport you are coaching for both practice and game days.
- Oversee Assistant Coach's responsibilities and conduct at games and practices.
- Provide accurate records and scores to be submitted to the Athletic Director at the end of each contest.
- Represent West Shore Christian Academy at CCAC and PIAA meetings for your designated sport. This pertains to Varsity Sports only.
- Provide opportunities for spiritual growth and team building for your athletes.
- Maintain consistent and reliable attendance at all games and practices.
- Display modesty in victory and graciousness in defeat.
- Respect the integrity, judgment, and authority of the officials.

Secondary Duties:

- Assist Athletic Director with any field or court preparation prior to the start of games or practices.
- Meet with parents and players prior to the season and communicate season rules and expectations.
- Provide parent helpers for home games – concession stand /Score keepers – parent or student helpers.
- Other duties as assigned by the Athletic Director

If interested, please contact Jen Cornetto, WSCA Athletic Director at jcornetto@westshorechristian.org.