

Strategic Plan Components:

The full 2013-2017 Leading the Way strategic plan is available as a separate document and is attached to this overview document. The Leading the Way strategic plan is comprised of 12 key components to growth and professional development of West Shore Christian Academy. Components include:

- 1. Curricular Component** encompassing all aspects of the academic program at West Shore Christian Academy. WSCA is committed to excellence in academics and training students in a Biblical Worldview to develop critical thinkers who act Biblically and influence the world around them for Christ.
- 2. Co-Curricular Component** composed of Athletics, Robotics, Upper School Musical, Forensics Debate, Fine Arts competitions and events, and many more activities for holistic growth and development to assist students in identifying and developing their God given gifts and talents for the glory of God.
- 3. Spiritual Formation** which seeks to develop, equip, and nurture students in their relationship with Christ to develop a genuine, authentic, unshakeable, and mature faith in Jesus Christ.
- 4. Community** in which we voluntarily share our lives with each other, we care for each other, we rejoice and suffer together, we worship together, and we learn and grow together.
- 5. Parents** who have responded to the call in their lives to invest in a Christian Education at WSCA which will reap spiritual rewards.
- 6. Students** “Who are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.” (Ephesians 2:10, ESV).
- 7. Capital Projects** planned strategically to develop excellence in facilities and 21st century education.
- 8. Personnel Training and Changes** which reflect a community of continuous improvement. WSCA faculty are life-long learners; they never stop improving at the art and science of teaching.
- 9. Capital Expenditures** calculated to keep the expenses of growth manageable and controlled as WSCA seeks to be good stewards of the resources entrusted to the Board and Administration.
- 10. Board of Trustees** comprised of men and women who are committed to the ministry of Christian Education, to prayer, and to the vision of WSCA.
- 11. Foundation Board** which serves as the Development Office for WSCA. The Foundation Board leads the effort in securing gifts for the annual fund, coordinating the Race for Education and securing grants to support school initiatives.
- 12. Financial Planning** to ensure the WSCA Board and Administration have the highest integrity in the stewardship of the resources available today and to ensure the financial viability of the ministry for tomorrow.