



# HCS ATHLETICS EMPLOYMENT

## Head Varsity Track & Field Throwers Coach

### Job Description:

The Varsity Track and Field Head Throwers Coach should possess a working knowledge of all aspects of the sport and be a competent instructor in the sport. Outstanding interpersonal skills and enjoys working with high school students. Demonstrates a solid interest in and aptitude for performing the tasks of a head throwers coach. A personal relationship with Jesus Christ is required for employment.

### Overall Job Goal:

Within the framework of the overall athletic program, head coaches provide leadership in the ongoing development and improvement of the team and athletes in their sport with an emphasis on teaching Biblical principles to the athletes. All coaches have the responsibility to carry out the mission and purposes of Harrisburg Christian School.

### Qualifications for Head Varsity Track & Field Throwers Coach:

- Personal relationship with Jesus Christ, regular attendance at a Bible-believing and preaching church that stands in agreement with the HCS Statement of Faith.
- 2 years of throwers coaching experience preferred
- Understands the nature and needs of high school students
- Competence in supervision of and training of high school athletes as throwers in Varsity Track and Field
- A strong desire to grow as a coach through professional development / coaching clinics
- Enthusiastic, patient, outgoing personality and relates well to high school students
- Organized, prompt, detail-oriented and efficient
- Regular access to common technology (Cell Phone, Email, and Internet)
- Must complete coaches compliance requirements (i.e., PIAA and HCS requirements, and requirements established as PA Law)

### Program Responsibilities:

- Lead the team and the assistant coaching staff daily
- Provide vision, leadership, and oversight of the Varsity Track and Field Throwing Team
- Regular effective communication with the HCS Administrative Team, Athletic Director, Blue White Athletic Club, Parents, and Team
- Create a culture of excellence teaching life lessons based on Biblical principles to all track and field athletes

- Emphasize teamwork, mutual respect, Christian character, and team chemistry from the lens of God's Word
- Attendance at Blue White Athletic Club Meetings
- Lead an early season parent meeting
- Competence in coaching the sport while being able to balance the psychology of coaching
- Serve as a spiritual mentor and role model for every athlete
- Attendance at a pre-season coaches meeting with the Athletic Director
- Oversight of the entire throwing program (Middle School and Varsity)
- Attendance at the annual mandatory PIAA Rules Interpretation Meeting for head varsity track and field coaches.
- Attendance at the annual coaches orientation at HCS (for all head and assistant coaches)
- Head Coaches at HCS must be certified in CPR/AED training.
- Communicate daily with the Athletic Director
- Effectively handle parental misunderstandings with love and self-control
- Daily supervision of and instruction to the high school athlete
- Effective in Public Relations
- Represent Harrisburg Christian School well
- Shine for Jesus Christ in the school, community, and region
- Support the Administrative Team and the Athletic Director

**Evaluation:** Performance will be evaluated annually by the Athletic Director at a post-season meeting.