



HCS ATHLETICS EMPLOYMENT

Head Middle School Baseball Coach

Job Description:

The Head Middle School Baseball Coach should possess a working knowledge of all aspects of the sport. Outstanding interpersonal skills and enjoys working with middle school students. Demonstrates interest in and an aptitude for performing the tasks of a baseball coach. A personal relationship with Jesus Christ is required for employment.

Overall Job Goal:

Within the framework of the overall athletic program, head coaches provide leadership in the ongoing development and improvement of the team and athletes in their sport with an emphasis on teaching Biblical principles to the athletes. All coaches have the responsibility to carry out the mission and purposes of Harrisburg Christian School.

Qualifications for Head Middle School Baseball Coach:

- Personal relationship with Jesus Christ, regular attendance at a Bible-believing and preaching church that stands in agreement with the HCS Statement of Faith.
- 2 years of baseball coaching experience preferred
- Understanding the nature and needs of middle school students
- Competence in supervising and training middle school athletes in the game of baseball
- Willing to regularly grow as a coach through professional development / coaching clinics
- Enthusiastic, patient, outgoing personality and relates well to middle school students
- Organized, prompt, detail-oriented and efficient
- Regular access to common technology (Cell Phone, Email, and Internet)
- Must complete coaches compliance requirements (i.e., PIAA requirements and requirements established as PA Law)

Program Responsibilities:

- Lead the team and the assistant coaching staff daily
- Provide vision, leadership, and oversight of the Middle School Baseball Team
- Effective communication regularly with the HCS Administrative Team, Athletic Director, Blue White Athletic Club, Parents, and Team
- Create a culture of excellence teaching life lessons based on Biblical principles to all of the athletes
- Emphasize teamwork, mutual respect, Christian character, and team chemistry from the lens of God's Word
- Attend Blue White Athletic Club Meetings
- Lead an early season parent meeting
- Competence in coaching the sport while being able to balance the psychology of coaching
- Serve as a spiritual mentor and role model for every athlete
- Attend a pre-season coaches meeting with the Athletic Director
- Communicate daily with the Athletic Director
- Effectively handle parental misunderstandings with love and self-control
- Daily supervision of and instruction to middle school athlete
- Public Relations
 - Represent Harrisburg Christian School well
 - Shine for Jesus Christ in the school, community, and region
 - Support the Administrative Team and the Athletic Director

Evaluation: Performance will be evaluated annually by the Athletic Director at a post-season meeting.